

Environmental Management Policy Statement

PDR Construction Limited is accredited to ISO 14001:2015. As such, this shows the Board's commitment to implement company environmental procedures designed to ensure adherence to the environmental hierarchy and achieve sustainable solutions across the business.

The Company recognises the need to operate the business in a manner which reflects good environmental management. The Company is aware of the environmental impacts of its operations and will balance its business with the need to protect the local and global environment.

Our Environmental Policy shall earn the confidence of employees, shareholders, Customers and the general public by demonstrating our commitment to comply with all relevant environmental legislation and minimise pollution, resource use and waste, where feasible, through the continual improvement of performance in all areas of the Company.

The Company have demonstrated a commitment to identify all activities that have the potential to cause an environmental impact, as well as providing adequate resources to help minimise or prevent any negative impact.

In order to achieve this commitment we will:

- Create bespoke Site Waste Management Plans for each construction project to identify all environmental impacts that the Company contributes to
- Regularly measure and evaluate our environmental performance and improve where necessary
- Promote a culture of continual environmental improvement within the Company in accordance with ISO 14001:2015
- Delegate the responsibility for environmental matters to the appropriate levels in the Company
- Consistently increase the awareness and provide necessary training to all our employees and Customers to ensure environmentally responsible concepts are integrated into their normal working practices
- Demonstrate control of all our operations and ensure that all are performed with due consideration of the environment
- Identify and mitigate against potential accidents that could result in an environmental impact, so that if an accident did occur the consequences would be minimised
- Use products that have a negligible environmental impact, where appropriate options exist
- Minimise the storage and use of all articles and substances providing a substantial environmental hazard, where appropriate
- Reduce the consumption of resources (energy, materials, packaging), where feasible
- Minimise waste through a commitment to reuse, recover or recycle, where feasible
- It is our duty to ensure that good environmental management is practised in all contracts and projects that we are involved in. We will also seek to influence Customers to demonstrate a positive environmental commitment
- Ensure that the procurement process for each project recognises opportunities presented by the local community. Include, where economically viable, solutions which maximise inclusivity of resources, community schemes etc. with the closest proximity to the project

The Company will communicate the Environmental Policy to all PDR Construction Limited employees and it will be freely available to Customers, shareholders and the general public.

The Managing Director, Mr Paul Dransfield is personally responsible for the environmental performance of the Company.

Approved: *P. Dransfield*
Paul Dransfield [Managing Director]

Date: 19 . 3 . 21