

## Health & Safety Management Policy Statement

PDR Construction Limited recognises the importance of Health & Safety. The Company have developed this Health and Safety Policy Statement to demonstrate obligations under the Health and Safety at Work Act 1974. The Company realises the importance of implementing and maintain a robust Health & Safety management system to support the successful implementation of this policy.

The Company has a moral and legal obligation to safeguard, so far as is reasonably practicable, the health, safety and welfare of their employees and anyone who may be affected by the actions of the Company, its employees, or as a result of working activities. The Company is accredited to ISO 45001:2018. As such, this shows the Board's commitment to implement Company Health & Safety Management Systems designed to ensure adherence to legislation and best practice across the business.

The Company have demonstrated a commitment to identify all activities that may have a health and safety impact on it's employees and supply chain and are committed to assess the risk and providing adequate resources to help minimise or prevent any Health & Safety risk.

PDR Construction Limited fully accepts its obligations and responsibilities, which will be achieved by:

- Meeting its responsibilities as an employer to do all that is reasonably practicable to prevent accidents, injuries and damage to health
- Providing and maintaining safe working environments that are without risks to health, safety and welfare. Limiting adverse effects on and adjacent to the area in which those activities are carried out
- Ensuring all employees play an active part in the Health & Safety of the Company by consulting with them and providing them with adequate information, instruction, training and supervision for them to understand their role within the Company
- Setting standards that comply with the relevant statutory requirements and relevant schemes relating to health, safety and welfare with regard to the effect on employees, contractors, visitors and the public
- Safeguard employees and others from foreseeable hazards connected with work activities, processes and working systems
- Ensuring that hazardous areas are kept secure from the public, employees or tenants, or contractors not required to enter them
- Ensuring that when new substances, plant, machinery, equipment, processes or premises are introduced, adequate guidance, instruction, training and supervision is provided for safe methods of work to be developed
- Ensuring that all plant and equipment is maintained in a safe condition and is subject to routine and statutory inspections and examinations
- Ensuring that contractors undertaking work for the Company are informed of the relevant standards required and are monitored to ensure compliance without detracting from the contractors' legal responsibilities to comply with statutory requirements
- Provide adequate resources to comply with statutory requirements with regards to the health, safety and welfare of all those affected by its activities

The Company will communicate the Health & Safety Management Policy Statement to all PDR Construction Limited employees, and it will be freely available to Customers, Shareholders and the General Public.

The Managing Director, Mr Paul Dransfield is personally responsible for the Health & Safety performance of the Company.

Approved: *P. Dransfield*  
Paul Dransfield [Managing Director]

Date: 19 . 3 . 21